

Ealwin Operations Pty Ltd and Environmental Policy is based on a belief that the environment is everyone's responsibility. The prevention of pollution and a proactive approach to environmental protection is a major priority and must be considered at all times when performing works on the company's behalf.

A clean and unpolluted environment is an important asset and its protection is our responsibility.

The objectives of our Environmental Policy are:

- To prevent and reduce pollution wherever possible
- To make environmental awareness part of everyday management principles
- To ensure the environment is considered in all planning and work activities
- To involve our employees in the decision making process through regular communication, consultation and training
- To provide a continuous education and training to ensure that all employees work in the best possible interest of the environment
- To identify and control all potential environmental hazards in the workplace by conducting hazard identification and risk analysis
- To ensure that we identify potential environmental hazards so that the appropriate controls measures can be implemented and any environmental incident prevented
- To comply with all relative laws, statutory obligations, Regulations and Codes of Practice regarding the environment
- To strive to conserve resources such as water and energy, and to reduce waste.

The success of our environmental management is dependent on:

1. Pro-active planning of all work activities with due consideration given to implementing environmental controls that are suitable to each given situation
2. Understanding the work process that reduces environmental risks
3. Ensuring employees are totally committed to achieving our environmental objectives
4. Ensuring that open and honest communication exists between management, employees and subcontractors.

Laurence Eales
Managing Director